

Meeting Agenda Employee Relations Committee MEETING MINUTES

April 17, 2023, 5:30 PM

Newton City Hall - Council Chambers

101 W 4th St S

Newton, IA 50208

Meeting Items

- I. Roll Call
The Employee Relations Committee of Newton, Iowa met at 5:30 P.M. on the above date in the Council Chambers at 101 West 4th Street South. Present Committee Dalton, Wade, George. Absent: None.
- II. Approve the minutes of the February 20, 2023 Employee Relations Committee Meeting
Moved by George, seconded by Dalton to approve the February 20, 2023 minutes. AYES: Three. NAYS: None. Motion passed.
- III. Fire Captain Pay Range
 1. Authorizing increase in pay for Fire Captain from Range 8 to Range 9 in the Fire Department
Fire Chief Wellik presented, The Fire Department Fire Captain position is the supervisory leader of each of the department's three shifts. This position is not only responsible for day to day leadership, but is responsible for managing the culture of the organization. We continue to see an escalation in pay scales for firefighters across the state. It is important to set the pay for the Fire Captain at a level commensurate with their duties and responsibilities. Moved by Dalton, seconded by George to recommend the request to the full council. AYES: Three. NAYS: None. Motion passed.
- IV. Adjourn
Moved by George, seconded by Dalton to adjourn the meeting at 5:46 P.M. Motion unanimously carried by voice vote.

Respectfully Submitted by, Katrina Davis CMC, Newton City Clerk