

Employee Relations Committee Meeting Minutes
August 7, 2023, 5:30 PM
Newton City Hall - Council Chambers
101 W 4th St S
Newton, IA 50208

Meeting Items

- I. Roll Call
The Employee Relations Committee of Newton, Iowa, met at 5:30 P.M. on the above date in the Council Chambers at 101 West 4th Street South. Present members: Dalton (via telephone), Wade, George. Absent: None.
- II. Review of Minutes of June 5, 2023 Meeting
Moved by George, seconded by Dalton to approve the minutes. AYES: Three. NAYS: None. Motion passed.
- III. Approve a step increase for the Water Pollution Control Superintendent
Moved by George, seconded by Dalton. It was recently identified that one employee was inadvertently left out of the recent pay rate adjustments. The Water Pollution Control Superintendent had not been given a step increase for obtaining IDNR grade IV license. AYES: Three. NAYS: None. Motion passed.
- IV. Approve creating a temporary Firefighter/EMT/P position and eliminating an Administrative Assistant position (Ambulance Billing Specialist) in the Fire Department
Moved by George, seconded by Dalton. This action is to add one temporary Firefighter/EMT/P and eliminate an Administrative Assistant position. AYES: Three. NAYS: None. Motion passed.
- V. Adjourn
Moved by Dalton, seconded by George to adjourn the meeting at 5:40 P.M. Motion unanimously carried by voice vote.

Respectfully submitted by Katrina Davis, CMC, City Clerk